

Evidence of Effectiveness as the Director of the French Language Program

I was evaluated by my teaching staff through a questionnaire distributed by the department's administrative team. Instructors appreciated my expertise and support, as indicated by the following sample comments:

- “Geneviève's focus on building a strong and professional teaching team has to be one of her strongest assets. She takes the time to involve the entire team in test creation and empowers each individual with real and challenging responsibilities. She then reviews the work and organizes a team meeting so that all instructors can give feedback to the individual responsible for the creation of the material. As a team, we come to an agreement on the final version. This practice develops each instructor professionally and allows for constructive feedback as it benefits everyone involved. ” (2011)
- “Dr. Maheux-Pelletier introduced me to “teaching in context”, a concept I hadn't heard of in my previous teaching experience. She explained to me “the how” and “the why” of teaching in context, which tremendously enriched my experience as a teacher and allowed me to feel complete satisfaction and fulfillment as a teacher.” (2011)
- “Dr. Maheux-Pelletier streamlined the content and the criteria we use to evaluate students, thus standardizing classes in MLCS and providing students the chance to be rated fairly in comparison to all students registered in the same level. ” (2011)
- “Her evaluations were very detailed and each point, each critique were meticulously backed up with logical, pedagogical explanation or example of how things would have been more beneficial if presented in a different, more coherent way.” (2011)
- “The director encourages instructors to work collegially and this results in a good teaching atmosphere.” (2008)
- “Geneviève is an excellent director and always provides useful feedback to both classroom observations and to unit tests made by the instructor. I have learned a great deal as an instructor in this language program.” (2008)
- I feel that I have a good amount of freedom as an instructor to try out new activities but at the same time I appreciate the helpful guidance provided by Geneviève.” (2007)